

Policy Number: 2006.06

Policy: At-will Status of Employment at SVCA

Date: December 18, 2006 Board

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Either any at-will employee or SVCA may terminate employment relationship at any time with or without cause and with or without prior notice. No one at SVCA with the exception of the Board of Directors has authority to alter the at-will nature of employment.

History: Cancelled: _____

Superseded by Policy # _____