

Policy: Conflicts of Interest

Date: December 18, 2006 Board

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SVCA prohibits its officers, directors and employees from placing themselves in situations where their own interests and the interests of SVCA are in actual or potential conflict. SVCA prohibits its employees from accepting gifts or gratuities from individuals, firms, corporations or organizations, or their employees or agents, who currently conduct or may conduct business with SVCA.

This section does not prohibit an employee from receiving gratuities in the form of tips where the employee is working in a capacity in which tipping is considered an expected part of the employee's wages and where tipping is traditionally a part of wages. SVCA employees may not accept rebates in any form from SVCA suppliers under any circumstances